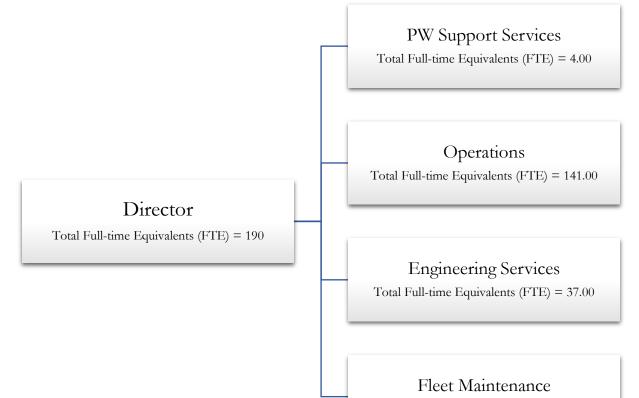
»Department of Public Works Index

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»Department of Public Works Organizational Chart



Total Full-time Equivalents (FTE) = 8.00

»Department of Public Works Executive Summary

The Public Works section of the Leon County FY 2024 Annual Budget is comprised of Support Services, Operations, Engineering Services, and Fleet Management.

Support Services provides oversight, policy development, and coordination of departmental activities. The Operations Division, which consists of Transportation Maintenance, Right-of-Way, Stormwater, and Mosquito Control, manages programs that support transportation, roadside beautification, stormwater maintenance, and mosquito control. Engineering Services provides services for the construction and maintenance of transportation and stormwater-related infrastructure, implementation of water quality improvement projects, design of buildings and recreation facilities, and inspection/construction management. Fleet Management provides maintenance and repair of County-owned and operated vehicles.

Leon County follows an annually updated five-year planning cycle, as reflected in the LEADS/Strategic Plan Section. As part of the Leon LEADS Strategic Planning process, the Department of Public Works' Business Plan communicates the continued alignment of the Board's strategic priorities and initiatives with the department's actions and performance measures. The Business Plan is a road map and broad plan of action for accomplishing the Board's priorities and serves as a gauge to assist the Department in measuring outcomes of the Strategic Plan.

HIGHLIGHTS

Support Services continued coordination with Development Support & Environmental Management, PLACE, CRTPA, Florida Department of Transportation, and the City of Tallahassee to ensure proper planning, construction, and maintenance of the County's transportation and stormwater related infrastructure.

During FY 2023, Mosquito Control was awarded a Florida Department of Environmental Protection Waste Tire Amnesty Event grant in the amount of \$25,000. The grant will support the transportation and processing costs for waste tires collected during the event to reduce mosquito breeding locations. Operations was also awarded a Tree Inventory Grant in the amount of \$25,000 from the Florida Department of Agriculture and Consumer Services to complete a tree inventory along the County's canopy roads. In addition, Operations performed grading on County-maintained dirt roads on an 18-day cycle totaling over 800 miles.

Engineering Services is responsible for providing the public with professional services for the construction and maintenance of infrastructure to enhance our community's quality of life. The Division provides in-house design services for construction projects, performs design reviews, manages projects designed by consultants, inspects and performs quality control of new subdivision construction, and offers engineering support to other Leon County departments as needed. Additionally, Engineering provides water quality monitoring services at 73 sites throughout Leon County including all major water bodies. In FY 2023, the Division revised Policy 17-2 "The Street Lighting Eligibility Criteria and Implementation" to include street lights at school bus stop locations in the unincorporated area. Program funding was allocated in the L.I.F.E Street Lighting capital improvement budget. The Division completed construction of the Ben Boulevard Phase II Drainage Improvement to address severe flooding along the east side of Ben Boulevard due to the insufficient capacity of the existing conveyance system that moves stormwater into Lake Jackson. Phase II completed the conveyance and drainage improvements to alleviate roadway and yard flooding on the north side of Ben Boulevard, east of Ben Court. Also completed in FY 2023, the Magnolia Drive Multi-Use Trail from Meridian Street to Pontiac Drive. The improvements in this phase of the project removed three feet of the previously built 10-foot concrete trail from South Meridian Street to Pontiac Drive, and installed enhanced landscaping and street lighting. Additionally, the Comprehensive Wastewater Treatment Facilities Plan (CWTFP) was completed. The CWTFP is recognized by the State of Florida as a critical planning document to determine the most appropriate wastewater treatment and disposal facilities that can be implemented in a reasonable manner.

The Fleet Management Division is responsible for providing quality repairs and maintenance of over 700 vehicles and pieces of equipment for the Board of County Commissioners and all Constitutional Offices, excluding the Sheriff's Office. Fleet Management provides road and field service repairs on stationary equipment and disabled vehicles. As part of the ongoing green fleet Strategic Initiative efforts, the Fleet Division right sized and replaced two midsize trucks with hybrid utility vehicles in FY 2023. In addition, in FY 2023, Fleet purchased 3,600 gallons of RelaDyne-Ecopower recycled motor oil and returned 1,800 gallons of used motor oil to be recycled.

» Department of Public Works Business Plan

MISSION STATEMENT

The mission of the Leon County Department of Public Works is to provide safe, efficient, and sustainable roadways and transportation amenities, stormwater facilities, and vehicle fleet throughout Leon County that enhance its livability, environment and economic vitality.

STRATEGIC PRIORITIES

ENVIRONMENT



EN1 - Protect the quality and supply of our water.

EN2 - Conserve and protect environmentally sensitive lands and our natural ecosystems.

EN4 - Reduce our carbon footprint.

QUALITY OF LIFE

Q3 - Provide essential public safety infrastructure and services while supporting early intervention and prevention strategies.

Q5 - Promote livability, health and sense of community by supporting strong neighborhoods, enhancing mobility, encouraging human scale development, and creating public spaces for people of all ages.



G2 - Sustain a culture of performance, and deliver effective, efficient services that exceed expectations and demonstrate value.

STRATEGIC INITIATIVES

ENVIRONMENT

- 1. (EN1) Continue to work with the state to seek matching grants to convert septic to sewer systems. (2022-11)
- 2. (EN2) Evaluate requiring advanced wastewater treatment (AWT) for new construction. (2022-12)
- 3. (EN1) Ensure County's water quality and stormwater regulations, programs and projects are evaluated and implemented holistically to advance the County's adopted strategic priority: to protect the quality and supply of our water. (2022-16)
- 4. (EN1) Initiate Basin Management Plan updates for the unincorporated area once the state adopts new stormwater standards. (2022-17)

- 5. (EN2) Evaluate enhancing existing roadside litter debris removal through the creation of a County staffed program and further engage neighborhoods, businesses and civic organizations in expanding the County's adopt-a-road program. (2022-19)
- 6. (EN1) Implement the comprehensive Action Plan for Lake Munson to support the long-term water quality of the lake and surrounding water bodies (2023-8)

QUALITY OF LIFE

1. (Q5) Continue to work with the Florida Department of Transportation for safety improvements on State and County roadways to include accessibility enhancements, street lighting installations, sidewalk additions, safety audits, and intersection improvements. (2022-26)

ACTIONS

ENVIRONMENT

- 1. Annually update the Tentative Water Quality and Springs Restoration Implementation Plan. (Ongoing)
- 2. Identify impacts of requiring nitrogen-reducing OSTDS or connection to the City of Tallahassee advanced wastewater treatment system for any new construction. (In Progress)

a) The Comprehensive Wastewater Treatment Facilities Plan Report which includes recommended advanced sewage treatment alternatives in different areas of Leon County was brought to the Board at the January 24, 2023 meeting.

3. a) Installation of advanced wastewater treatment septic systems as part of the FDEP Pilot Project. (Ongoing)

b) Revised Policy No. 19-4, "Springs Restoration Grants and Septic System Upgrades Policy" to be eligible for future FDEP grant funding for septic system upgrade projects. (Complete)

c) Accept two \$1.11 million grants from FDEP Springs Restoration Program for a Septic Upgrade Incentive Program. (Complete)

- 4. Development of Basin Management Plan updates within unincorporated Leon County. (In Progress)
- 5. a) The Division of Right-of-Way Management added a litter control crew to support the litter control program. (In Progress)

b) Public Works Operations is reviewing and updating the Adopt-a-Road program inventory list. (In Progress)

c) Public Works Operations is coordinating with CMR on identifying and implementing program outreach strategies, including promotion via media outlets and roadside signage. (In Progress)

6. a) At the October 11, 2022 meeting the Board approved the Lake Munson Action Plan, including the 2022 lake drawdown, enhanced water quality sampling, aquatic vegetation management program, and innovative technology exploration. (In Progress)

b) Provide a six-month status update on the implementation and ongoing effort related to the Lake Munson Action Plan, as approved by the Board at the October 11, 2022 meeting, including a recommendation to extend the drawdown through Spring 2024 to further dry out the exposed areas of the lake and promote sediment capping to enhance water quality. (Ongoing)

QUALITY OF LIFE

 a) Coordinated with Florida Department of Transportation to implement intersection improvements at: Old Bainbridge Road at Capital Circle NW, Old Bainbridge Road from I-10 to Capital Circle NW, Silver Lake Road, Smith Creak Road lane addition, Big Bend Scenic Byway, Springhill Road. (In Progress)

b) Coordinated with Florida Department of Transportation with bridge replacements for Miccosukee Road Bridge, Springhill Road Bridge and Veterans Memorial Drive Bridge Replacement. (In Progress)

c) Coordinated with Florida Department of Transportation for Street Lighting projects at: Buck Lake Road and US 90, Lagniappe Way and Mahan Drive, South Monroe Street and Gaines Street, Thomasville Road and Timberlane Road, and along Crawfordville Road from Capital Circle to McKenzie Drive (In Progress)

d) Explore grant opportunities with Florida Department of Transportation's Safe Routes to School grant funding. Current grant supports the Canyon Creek Road Sidewalk between Old Woodville Highway and Shumard Drive project. Future projects include Blountstown Highway Sidewalk from Williams Landing Road to existing sidewalk east of School Campus and Blountstown Highway Sidewalk Merry Robin Road to Sir Richard Road. (In Progress)

e) Draft a letter of support to the City of Tallahassee for its Safe Routes to School Grant Application for sidewalks within the County's right-of-way along Fred George Road which would provide greater pedestrian access to Springwood Elementary School. (Complete)

BOLD GOALS & 5-YEAR TARGETS

Septic Tanks Removed

Bold Goal: Upgrade or eliminate 500 septic tanks in the Primary Springs Protection Zone. (BG2)

FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	TOTAL
195	40	220	TBD	TBD	455

Note: Leon County has demonstrated success in leveraging Blueprint water quality funds as well as aggressively pursuing grant funds to support septic to sewer conversion projects in recent years. During the FY 2022-2026 Strategic Plan, an additional 500 septic tanks will be upgraded or eliminated as part of Phase 1A and 1B of the Woodville Septic to Sewer Project and continuation of the Advanced Septic System Pilot Program. By the end of FY 2023, the County anticipates having 235 septic upgrades and/or conversions completed or in progress, 47% of the County's five-year Target. This includes the septic to sewer conversions supported through the Woodville Phase 1A Septic to Sewer Project, as well as system upgrades supported through the Advanced Septic System Pilot Program.

Target: Increase the number of fully electric vehicles in the County's fleet by 500%. (T8)

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	TOTAL
% Increase in # of electric vehicles	0%	225%	92%	TBD	TBD	317%

Note: Leon County's Integrated Sustainability Action Plan (ISAP) establishes a goal to convert 30% of the light duty vehicles in the County's fleet to fully electric by FY 2030. To stay on track to accomplish this goal, the County will need to increase the number of fully electric vehicles in its fleet by 500%, for a total of 25 vehicles by FY 2026. To date, the County has increased its electric vehicle fleet by 75%. It should be noted that due to shortages and shipping delays resulting from the long-term economic impacts of COVID, the arrival of electric vehicles ordered by the County have been significantly delayed. Notwithstanding this, staff anticipates achieving 52% of the County's five-year Bold Goal by increasing the County's electric vehicle fleet by 225% for a total of 13 electric vehicles, by the end of 2023.



Target: Construct an additional 90 miles of sidewalks, greenways, trails, and bike lanes. (T11)

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	TOTAL
Sidewalk/Greenway/Trail/Bike Lane Miles	3.50	2.67	2.85	TBD	TBD	6.17

Note: This only reflects the number miles constructed by Public Works Engineering. Other program areas, such as Blueprint and Parks & Recreation, also contribute to this target.

*Bold Goal & Target figures for FY 2023 and FY 2024 are estimates. Actuals for FY 2023 will be reported at the Annual Board Retreat in January 2024.

>>>> Department of Public Works

	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Budgetary Costs	Actual	Adopted	Continuation	Issues	Budget	Budget
Personnel Services	10,655,810	14,775,342	15,471,044	-	15,471,044	15,898,294
Operating	9,355,867	7,963,222	9,170,051	220,411	9,390,462	9,281,874
Capital Outlay	62,145	50,000	-	-	-	
Total Budgetary Co	osts 20,073,822	22,788,564	24,641,095	220,411	24,861,506	25,180,168
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Appropriations	Actual	Adopted	Continuation	Issues	Budget	Budget
PW Support Services	652,665	682,539	717,977	-	717,977	735,379
Operations	11,730,791	14,162,987	14,785,966	55,942	14,841,908	15,117,623
Engineering Services	3,495,353	4,547,954	4,590,108	138,500	4,728,608	4,708,138
Fleet Management	4,195,014	3,395,084	4,547,044	25,969	4,573,013	4,619,028
Total Bud		22,788,564	24,641,095	220,411	24,861,506	25,180,168
		,:	_ ,, ,	,	_ ,,,	
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget
001 General Fund	526,053	856,500	837,024	-	837,024	843,986
106 Transportation Trust	11,902,796	14,583,808	14,999,455	194,442	15,193,897	15,333,442
123 Stormwater Utility	3,375,222	3,915,146	4,219,546	-	4,219,546	4,345,686
125 Grants	74,737	38,026	38,026	-	38,026	38,026
505 Motor Pool	4,195,014	3,395,084	4,547,044	25,969	4,573,013	4,619,028
Total Reven	ues 20,073,822	22,788,564	24,641,095	220,411	24,861,506	25,180,168
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Engineering Services	37.00	37.00	37.00	-	37.00	37.00
Fleet Management	8.00	8.00	8.00	-	8.00	8.00
Operations	137.00	141.00	141.00	-	141.00	141.00
PW Support Services	4.00	4.00	4.00	-	4.00	4.00
Total Full-Time Equivalents (F	ГЕ) 186.00	190.00	190.00	-	190.00	190.00
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
OPS Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Operations	1.00	1.00	1.00	-	1.00	1.00
Total OPS Full-Time Equivalents (F	ГЕ) 1.00	1.00	1.00	-	1.00	1.00

>>> Department of Public Works

Support Services (106-400-541)

Goal	The goal of the Department of Public Works Support Services is to effectively serve the residents of Leon County by planning, developing, and maintaining quality infrastructure. This is accomplished by delivering environmentally sensitive and cost-effective products and services in order to achieve a high quality of life that includes health and safety, human comfort, and convenience.
Core Objectives	 Provide oversight, monitoring, policy development and coordination of the seven divisions and multiple budget programs within the Department. Coordinate the department-wide submission of the Annual Budget and Capital Improvement Program and manage capital improvement projects. Coordinate Board meeting agenda items and other related correspondence. Coordinate department travel requests and expense reports. Respond to citizen inquiries related to water quality, transportation, right of way, and stormwater infrastructure. Provide quality control relative to approximately 191 employee's annual appraisals, in addition to quarterly purchasing card audits. Provide records management for entire department.
Statutory Responsibilities	Florida Statute, Chapter 119 "Public Records Law"; *Leon County Code of Laws, Chapter 10 "Comprehensive Plan"; Moving Ahead for Progress in the 21 st Century (MAP-21); Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU); Florida Constitution Article 12 (9)(c)(5); Florida Statute 206.47(7); Florida Statute 206.875; Florida Statute 206.60; Florida Statute 336.021; Florida Statute 336.025
Advisory Board	Capital Regional Transportation Planning Agency (CRTPA) Transportation Technical Advisory Committee; Transportation Planning Advisory Committee; Florida Department of Transportation; Blueprint Technical Coordinating Committee; Development Review Committee

>>>> Department of Public Works

		Support Ser	vices (106-	400-541)			
Budgetary Costs		FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
Personnel Services		504,959	529,757	563,266	-	563,266	580,668
Operating		147,706	152,782	154,711	-	154,711	154,711
	Total Budgetary Costs	652,665	682,539	717,977	-	717,977	735,379
Funding Sources		FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
106 Transportation Trust		652,665	682,539	717,977	-	717,977	735,379
	Total Revenues	652,665	682,539	717,977	-	717,977	735,379
		FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary		Actual	Adopted	Continuation	Issues	Budget	Budget
Director of Public Works		1.00	1.00	1.00	-	1.00	1.00
Admin Services Manager		1.00	1.00	1.00	-	1.00	1.00
Records Manager		1.00	1.00	1.00	-	1.00	1.00
Operations Analyst		1.00	1.00	1.00	-	1.00	1.00
'Total Full-'	Time Equivalents (FTE)	4.00	4.00	4.00	-	4.00	4.00

The major variances for the FY 2024 Support Services budget are as follows:

Increases to Program Funding:

1. Costs associated with the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. These increases are offset by a decrease in workers' compensation costs.

>>>> Department of Public Works

	Operati	ions Sum	mary			
Budgetary Costs	FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
Personnel Services	6,353,716	9,693,482	10,214,351	-	10,214,351	10,486,866
Operating	5,328,346	4,469,505	4,571,615	55,942	4,627,557	4,630,757
Capital Outlay	48,729	.,,	.,		.,	.,,
		141(2007	14705044	- 	14.041.000	15 117 (02
Total Budgetary Costs	11,730,791	14,162,987	14,785,966	55,942	14,841,908	15,117,623
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Appropriations	Actual	Adopted	Continuation	Issues	Budget	Budget
Mosquito Control (001-216-562)	526,053	856,500	837,024	-	837,024	843,986
Mosquito Control Grant (125-214-562)	74,737	38,026	38,026	-	38,026	38,020
Right-Of-Way Management (106-432-541)	3,116,603	3,894,770	3,887,925	50,000	3,937,925	3,964,258
Stormwater Maintenance (123-433-538)	3,375,222	3,915,146	4,219,546	-	4,219,546	4,345,680
Transportation Maintenance (106-431-541)	4,638,175	5,458,545	5,803,445	5,942	5,809,387	5,925,667
Total Budget	11,730,791	14,162,987	14,785,966	55,942	14,841,908	15,117,623
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget
001 General Fund	526,053	856,500	837,024	155465	837,024	843,986
106 Transportation Trust	7,754,778	9,353,315	9,691,370	55,942	9,747,312	9,889,925
123 Stormwater Utility	3,375,222	3,915,146	4,219,546		4,219,546	4,345,686
125 Grants	74,737	38,026	38,026		38,026	38,026
Total Revenues	11,730,791	14,162,987	14,785,966	55,942	14,841,908	15,117,623
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budge
Mosquito Control	5.20	5.20	5.00	_	5.00	5.00
Transportation Maintenance	55.00	54.00	55.00	-	55.00	55.00
Right-Of-Way Management	34.00	40.00	39.00	-	39.00	39.00
Stormwater Maintenance	42.80	41.80	42.00	-	42.00	42.00
Total Full-Time Equivalents (FTE)	137.00	141.00	141.00	-	141.00	141.00
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
OPS Staffing Summary	Actual	Adopted	Continuation	Issues		
		Adopted 1.00			Budget	Budget
Mosquito Control	1.00		1.00	-	1.00	1.00
Total OPS Full-Time Equivalents (FTE)	1.00	1.00	1.00	-	1.00	1.00

>>> Department of Public Works

Operations – Transportation Maintenance (106-431-541)

Goal	The goal of the Public Works, Division of Operations Transportation Program is to provide for the safety, comfort, and convenience of the public by creating, maintaining, and managing infrastructure and programs supporting transportation, roadside beautification, and stormwater maintenance. This is accomplished through cost effective, environmentally sensitive, and aesthetically pleasing products and services.
Core Objectives	 Responsible for the creation, maintenance, management, and preservation of functional, safe, and effective transportation systems for the citizens of Leon County and its visitors. Provide pothole patching and major asphalt repairs. Provide dirt road grading, stabilization, and ditch maintenance. Provide street sign installation and repair. Provide supervision of contract services for various activities on over 660 miles of County roadways. Provide repairs on private roads to citizens through Leon County's Private Road Preventative Maintenance and Repair Program and the L.I.F.E. Rural Road Stabilization Program. Provide bridge and guardrail maintenance. Provide pavement marking installations. Provide Open Grade Mix resurfacing. Provide Open Grade Mix pothole patching and major repairs. Respond to service requests from citizens and internal customers. Provide major and minor roadway shoulder repair. Provide maintenance, repairs and inventory of sidewalks.
Statutory Responsibilities	Florida Statute, Chapter 125.01(1)(m) "Streets and Roads", Chapter 334.03(7), 336.01 "County Road System"; Leon County Code of Laws, Chapter 16 "Streets, Roads, and Public Ways" and Comprehensive Plan; Section II "Transportation", Section III "Utilities", Section IV "Conservation", Section V "Recreation", Section IX "Capital Improvements"
Advisory Board	None

Benchmar	Benchmarking								
Strategic Priorities	Benchmark Data	Leon County FY22 Actual MH/Unit	Benchmark (FDOT 4 Year Average Production)						
	Pavement Symbols (Plastic)	0.04 man hours/sq ft	0.067 man hours/sq ft						
	Plant Mix Patching (Manual) ¹	33.98 man hrs/ton	13.826 man hours/ton						
	Major Plant Mix Patching (Mechanical) ²	3.964 man hrs/ton	1.769 man hours/ton						
	Signs (ground signs 30 sq. ft. or less) ³	0.342 man hrs/sign	0.914 man hours/sign						

Source: Florida Department of Transportation 2022

1. Leon County's man hours per unit ratio were slightly higher in FY 2022 than that of FDOT due to vacancies and asphalt repair crew staff diverted to other projects.

2. Leon County's man hours per unit production exceeds FDOT due to additional travel time required to move crews and equipment to multiple small projects, as compared to FDOT's typical large projects.

3. Leon County's man hours per unit production is less than FDOT due to the close proximity, density and size of Leon County signs compared to those of FDOT.

>>>> Department of Public Works

Operations – Transportation Maintenance (106-431-541)

Performa	Performance Measures							
Strategic Priorities	Performance Measures	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimate	FY 2024 Estimate			
	Perform 600 tons/year of major asphalt repairs ¹ .	680	631	600	600			
	Perform 300 tons/year asphalt/pothole patching ² .	122	204	300	300			
	Install and repair 7,000 sign panels annually ³ .	8,518	7,050	7,000	7,000			
	Wash and clean 9,000 sign panels annually ⁴ .	6,065	2,276	9,000	9,000			
	Install and refurbish 75,000 sq. ft. of pavement markings and symbols with plastic ⁵ .	6,281	15,602	75,000	75,000			
M	Respond to 90% of work orders within three weeks6.	77%	84%	90%	90%			
	Grade County maintained dirt roads on a 18 day cycle ⁷ .	18 Days	18 Days	18 Days	18 Days			
	Perform resurfacing on two miles of Open-Grade Mix roads annually ⁸ .	0	0	2.00	2.00			
	Repair 130 miles/year of shoulders ⁹ .	24	28	130	130			

Notes:

1. The Division exceeded the FY 2022 estimate of 600 tons and anticipates continuing this performance goal in FY 2023 and FY 2024.

2. The Division used 204 tons of asphalt for pothole patching, short of the FY 2022 estimate of 300. This is due primarily to equipment downtime for repairs and staff vacancies. The Division anticipates being fully staffed in FY 2023 and FY 2024 to meet this performance measure.

3. The Division installed and repaired 7,050 sign panels in FY 2022, exceeding the FY 2022 estimate, and anticipates meeting this performance goal in FY 2023 and FY 2024.

4. The Division washed and cleaned 2,276 sign panels in FY 2022, a decrease from the FY 2022 estimate of 9,000. This was due primarily to staffing shortages. The Division anticipates being fully staffed in FY 2023 and FY 2024 to meet this performance measure.

5. The Division installed and refurbished 15,602 square feet of pavement markings and symbols in FY 2022, short of the FY 2022 projections of 75,000 square feet. The decrease is attributed to staffing shortages and available crews being diverted to other critical projects. The Division anticipates being fully staffed in FY 2023 and FY 2024 to meet this performance measure.

6. The Division responded to 84% of work orders within three weeks in FY 2022. Response time to work orders varies annually due to various factors such as staff vacancies, weather and the number of service requests received. The Division continues to strive to meet the 90% response goal.

7. The Division met the performance goal of grading County maintained dirt roads on an 18-day cycle in FY 2022, and anticipates meeting this performance goal in FY 2023 and FY 2024.

8. The performance measure was reduced from five miles to two miles in FY 2023 based on available funding and inflationary cost increases for road materials and supplies. In FY 2022 it was determined that the roads were in good condition therefore the funds were diverted to other projects. The Division anticipates meeting this performance goal in FY 2023 and FY 2024.

9. The Division repaired 28 miles of shoulders in FY 2022, down from the FY 2022 estimates of 130 miles, due to the shoulder repair crew being used on other construction projects as a result of staff vacancies. The Division anticipates being fully staffed in FY 2023 and FY 2024 to meet this performance measure.

>>>> Department of Public Works

Operations -	Transporta	tion Main	tenance (106-4	31-541)		
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Budgetary Costs	Actual	Adopted	Continuation	Issues	Budget	Budget
Personnel Services	2,566,687	3,773,498	3,998,729	-	3,998,729	4,113,771
Operating	2,029,673	1,685,047	1,804,716	5,942	1,810,658	1,811,896
Capital Outlay	41,815	-	-	-	-	-
Total Budgetary Costs	4,638,175	5,458,545	5,803,445	5,942	5,809,387	5,925,667
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget
106 Transportation Trust	4,638,175	5,458,545	5,803,445	5,942	5,809,387	5,925,667
Total Revenues	4,638,175	5,458,545	5,803,445	5,942	5,809,387	5,925,667
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Director of Operations	1.00	1.00	1.00	-	1.00	1.00
Transportation Superintendent	1.00	1.00	1.00	-	1.00	1.00
Work Control Coordinator	1.00	1.00	1.00	-	1.00	1.00
Crew Chief II	5.00	5.00	5.00	-	5.00	5.00
Traffic Sign Technician	6.00	6.00	6.00	-	6.00	6.00
Traffic Sign Crew Chief	1.00	1.00	1.00	-	1.00	1.00
Sr. Crew Chief Maintenance & Construction	2.00	2.00	2.00	-	2.00	2.00
Sr. Crew Chief Traffic Services	1.00	1.00	1.00	-	1.00	1.00
Equipment Operator	7.00	7.00	7.00	-	7.00	7.00
Sr. Administrative Associate	1.00	1.00	1.00	-	1.00	1.00
Crew Chief I	4.00	3.00	3.00	-	3.00	3.00
Heavy Equipment Operator	6.00	6.00	6.00	-	6.00	6.00
Service Worker	3.00	3.00	-	-	-	-
Maintenance Technician	8.00	8.00	6.00	-	6.00	6.00
Maintenance Repair Technician	7.00	7.00	7.00	-	7.00	7.00
Sr. Administrative Associate II	1.00	1.00	1.00	-	1.00	1.00
Senior Maintenance Technician	-	-	6.00	-	6.00	6.00
Total Full-Time Equivalents (FTE)	55.00	54.00	55.00	-	55.00	55.00

The major variances for the FY 2024 Transportation Maintenance budget are as follows:

Increases to Program Funding:

1. Costs associated with an internal reorganization within Operations moving a Maintenance Technician position from Right-of-Way Management and the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. These increases are offset by a decrease in workers' compensation costs.

2. Contractual services for sidewalk repairs and maintenance, beacons and lights at intersections, and the replacement of small equipment for the sign shop based on a two year replacement cycle due to intensive use.

3. Other costs related to vehicle fuel and vehicle coverage costs associated with insurance rates.

>>> Department of Public Works

Operations - Right-Of-Way Management (106-432-541)

Goal	The goal of the Public Works, Division of Operations Right-of-Way Management Program is to provide for the safety, comfort, and convenience of the public by managing programs that support transportation, roadside beautification and stormwater maintenance.
Core Objectives	 Provide roadside maintenance on over 660 miles of County roadways. Meet the objectives and goals set forth in the Canopy Road Management Plan. Review tree removal requests and prune or remove high risk trees and noxious plants. Manage the Roadside Beautification Program, including the Adopt A Tree, Adopt A Road, and Tree Bank programs. Perform litter control and roadside mowing to enhance the functionality, safety, and effectiveness of the roadside environment for vehicular and pedestrian traffic. Perform Clear Zone maintenance to provide a safe recovery area along roadways. Respond to service requests from citizens and internal customers. Perform finish cut mowing, edging, mulching, irrigation maintenance, herbiciding, fertilizing, and shrub/tree pruning in landscaped areas of County right of ways.
Statutory Responsibilities	Florida Statute, Chapter 125.01(1)(m) "General Authority Over Streets, Roads, etc."; Chapter 334.03(7), 336.01 et seq. "County Road System", Comprehensive Plan, Policy 3.3.2 "Implementation of Urban Forest Management Goals" & "Canopy Roads Management Plan Development and Implementation"
Advisory Board	Canopy Roads Citizen Committee; Tree and Wildlife Committee

Benchmar	king		
Strategic Priorities	Benchmark Data	Leon County FY22 Actual MH/Unit	Benchmark (FDOT 4 Year Average Production)
	Roadside Litter Removal ¹	0.78 man hours/acre	1.23 man hours/acre
	Right-of-Way Mowing ¹	0.46 man hours/acre	0.78 man hours/acre
	Finish Cut Mowing ²	1.20 man hours/acre	2.72 man hours/acre

Source: Florida Department of Transportation 2022

1. Man hours per unit ratios are lower than FDOT due to County right-of-ways being narrower and in closer proximity.

2. FDOT man hours per unit is lower than Leon County's due to FDOT landscape areas being larger and more expansive than Leon County, which results in less FDOT time lost due to mobilization and travel.

>>>> Department of Public Works

Operations – Right-Of-Way Management (106-432-541)

Perform	ance Measures				
Strategic Priorities	Performance Measures	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimate	FY 2024 Estimate
	Increase the number of Adopt-a-Road litter control groups by 2% over the prior year ¹ .	18%	4%	2%	2%
*	Inspect and remove high risk wood on 58 miles of Canopy Roads every three years with an annual average of 19.3 miles ² .	25.6	23	19.3	19.3
P	Perform clear zone maintenance on 45 shoulder miles ³ .		43.7	45	45
*	Pick up litter on 300 miles of roads four times per year ⁴ .		52.8	300	300
P	Maintain 206.89 acres of landscaped area 5 times per year (Goal: 1,875 acres) ⁵ .		511.5	1,034	1,034
M	Respond to 90% of work orders within three weeks6.	100%	100%	90%	90%
	Mow 519 miles, five times during the mowing season (Goal: 2,595 miles) ⁷ .	2,557	2,675	2,595	2,595

Notes:

 The Division increased the number of Adopt-A-Road litter groups by 4% in FY 2022, exceeding the performance goal of 2%, due to the addition of four litter groups. The Adopt-A-Road Program is 100% driven by public interest; therefore, participation levels vary from year to year. Future estimates indicate achieving the 2% performance goal to support Strategic Initiative 2022-19 in expanding the County's Adopt-a-Road program.

2. The Division inspected and removed high risk wood from 23 miles of Canopy roads in FY 2022 a slight decrease from FY 2021. The number of miles varies annually due to factors such as the length of the canopy road currently in the inspection cycle and the number of trees in the dead and critical condition classes, which can increase the number of miles requiring maintenance. The Division anticipates meeting the performance goal of 19.3 miles in FY 2023 and FY 2024.

3. The Division performed clear zone maintenance on 43.7 miles in FY 2022. The Division is continuing its efforts to utilize specialized equipment including slope mowers to perform the necessary tasks as opposed to manual labor to offset staff vacancies to achieve the performance measure goal of 45 miles in FY 2023 and FY 2024.

4. The Division picked up litter on a total of 52.8 miles of road in FY 2022. The decline was attributed to the continued decline in participation of Community Service/Work Program workers due to newly implemented Diversion programs offered by the courts. Staff is anticipating increasing miles in FY 2023 and FY 2024 with the addition of a new litter crew included in the FY 2023 budget. The addition of the crew is in support of Strategic Initiative 2022-19 to enhance roadside litter debris removal.

5. The Division maintained a total of 511.5 acres of landscaped area in FY 2022. This was an increase over FY 2021, but below the performance measure goal and due to staff vacancies. As a result of trending actuals, the performance goal was reduced while the Division anticipates being more fully staffed to meet the performance measure goal in FY 2023 and FY 2024.

6. The Division responded to 100% of work orders within three weeks in FY 2022, exceeding the performance goal of 90%, and anticipates meeting the performance goal in both FY 2023 and FY 2024. Response time to work orders varies annually due to various factors such as weather and the number of service requests received.

7. The FY 2022 actual exceeded the performance goal, mowing a total of 2,675 miles. The 118-mile increase was due to favorable weather conditions. Future FY 2023 and FY 2024 estimates are projected to meet the performance goal.

>>>> Department of Public Works

Operations - Right-Of-Way Management (106-432-541)							
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025	
Budgetary Costs	Actual	Adopted	Continuation	Issues	Budget	Budget	
Personnel Services	1,578,388	2,625,976	2,680,593	-	2,680,593	2,748,135	
Operating	1,531,301	1,268,794	1,207,332	50,000	1,257,332	1,216,123	
Capital Outlay	6,914	-	-	-	-	-	
Total Budgetary Costs	3,116,603	3,894,770	3,887,925	50,000	3,937,925	3,964,258	
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025	
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget	
106 Transportation Trust	3,116,603	3,894,770	3,887,925	50,000	3,937,925	3,964,258	
Total Revenues	3,116,603	3,894,770	3,887,925	50,000	3,937,925	3,964,258	
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025	
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget	
Assistant Director/R-O-W Supt	1.00	1.00	1.00	-	1.00	1.00	
Work Control Coordinator	-	1.00	1.00	-	1.00	1.00	
In-Mate Supervisor	2.00	2.00	2.00	-	2.00	2.00	
Sr. Crew Chief R-O-W Mgmt	2.00	2.00	2.00	-	2.00	2.00	
Equipment Operator	4.00	4.00	4.00	-	4.00	4.00	
Sr. Administrative Associate	1.00	1.00	1.00	-	1.00	1.00	
Crew Chief I	5.00	6.00	6.00	-	6.00	6.00	
Heavy Equipment Operator	2.00	2.00	2.00	-	2.00	2.00	
Service Worker	4.00		-	-	-	-	
Maintenance Technician	9.00	14.00	13.00	-	13.00	13.00	
Crew Chief I	2.00	2.00	2.00	-	2.00	2.00	
Work Program Crew Chief	2.00	2.00	2.00	-	2.00	2.00	
Senior Maintenance Technician	-	3.00	3.00	-	3.00	3.00	
Total Full-Time Equivalents (FTE)	34.00	40.00	39.00	-	39.00	39.00	

The major variances for the FY 2024 Right-of-Way Management budget are as follows:

Increases to Program Funding:

1. Costs associated with an internal reorganization within Operations moving a Maintenance Technician position to Transportation Maintenance and the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. These increases are offset by a decrease in workers' compensation costs.

2. Funding associated with the County's match for an Urban Forestry Grant for canopy road tree inventory.

Decreases to Program Funding:

1. Vehicle repair and vehicle coverage costs associated with insurance rates.

>>>> Department of Public Works

The goal of the Public Works, Division of Operations Stormwater Maintenance Program is to provide for the Goal safety, comfort and convenience of the public by creating, maintaining and managing infrastructure and programs supporting transportation, roadside beautification, and stormwater maintenance. Maintain and retrofit open and enclosed County owned drainage systems providing for water quality and rate 1. **Core Objectives** control. 2. Protect citizens against personal injury and private property loss, as well as Leon County from financial loss associated with stormwater runoff. Provide silt removal from open ditches and enclosed stormwater pipe maintenance (mechanically and by hand 3. labor). Sod, hydromulch, seed and hay shoulders, front slopes, back slopes and ditches to prevent erosion. 4. Respond to service requests from citizens and internal customers. 5. Construct and repair concrete structures (i.e. concrete ditch block, concrete ditch pavement, inlets, curbs, and 6. head walls). 7 Conduct routine maintenance such as mowing, tree trimming, and fence repair on stormwater ponds and conveyances. Remove silt from ponds and replace stormwater pond filter systems to ensure proper treatment of stormwater. 8. Repair and stabilize stormwater ponds and conveyances to prevent erosion and future damage to the facility. 9. Conduct inspections of stormwater ponds and conveyance systems to ensure compliance with environmental 10. permits. Maintain vegetation in all County maintained stormwater facilities. 11. Comprehensive Plan: Section II Transportation; Section III Utilities; Section IX Capital Improvements; Federal Statutory Non Point Discharge Elimination System (NPDES) regulations set forth in Section 40 CFR 122.26; State Water Responsibilities Policy: Florida Administrative Code Chapter 62; Rule 62 40.432(2)(c), FAC; Leon County Code of Ordinances, Chapter 10, Article VII, City of Tallahassee Land Development Code, Chapter 5, Section 5 57 Advisory Board None

Operations – Stormwater Maintenance (123-433-538)

Benchmarking						
Strategic Priorities	Benchmark Data	Leon County FY22 Actual MH/Unit	Benchmark (FDOT 4 Year Average Production)			
60	Cleaning of Drainage Pipes (Mechanical) ¹	0.089 man hrs./linear ft.	0.120 man hrs./linear ft.			
60	Cleaning and Reshaping Roadside Ditches ²	0.113 man hrs./linear ft.	0.091 man hrs./linear ft.			

Source: Florida Department of Transportation 2022

2. Leon County man hours production is slightly higher than FDOT due to additional travel time required to move crews and equipment to multiple small roadside ditch projects, as compared to FDOT's typical large projects.

^{1.} Leon County man hour production is slightly lower than FDOT this year due to several of the projects having longer runs of enclosed drainage conveyances resulting in higher production per project.

>>>> Department of Public Works

Operations – Stormwater Maintenance (123-433-538)

Perform	ance Measures				
Strategic Priorities	Performance Measures		FY 2022 Actual	FY 2023 Estimate	FY 2024 Estimate
M	Complete 90% of work order requests, excluding major construction projects, within six weeks ¹ .	70%	85%	90%	90%
	Clean and reshape 100,000 feet/year of roadside ditches annually ² .	71,958	59,219	100,000	100,000
60	Clean 9,500 feet of drainage pipes annually (Mechanical) ³ .		13,331	9,500	9,500
60	Percent of ponds and associated conveyances mowed two times annually per County Operating Permit requirements ⁴ .	93%	84%	90%	90%
6	Percent of County conveyance systems, not associated with County Operating Permits, mowed one time annually ⁵ .	11%	11%	11%	11%

Notes:

 The Division completed 85% of work order requests within six weeks in FY 2022, a 15% increase over the prior year, but short of the 90% estimate. This is due in part to staff vacancies; however, response time to work orders varies annually due to various factors such as weather and the number of service requests received. The Division anticipates being fully staffed in FY 2023 and FY 2024 to meet this performance measure.

2. The Division cleaned and reshaped 59,219 feet of roadside ditches in FY 2022, a decrease from the prior year and below the performance measure goal. As indicated in #1 above, staffing vacancies, the loss of experienced operators due to retirement, and the loss of the utilization of inmate crews for a portion of the year requiring a shift of workload to other areas to meet demand, prevented the Division from meeting this performance measure goal. The Division anticipates being fully staffed in FY 2023 and FY 2024 to meet this performance measure.

3. The Division cleaned 13,331 feet of drainage pipes in FY 2022. The Division was able to exceed the performance estimate due to several of the projects having longer runs of enclosed conveyances. The Division anticipates meeting this performance measure in FY 2023 and FY 2024.

4. The Division achieved 84% of its goal of mowing all permitted ponds and associated conveyances twice annually per County Operating Permit requirements in FY 2022, which just falls short of the 90% estimate. This is in part due to the contractor's ability to retain staff. The use of contract mowing accounts for most of this productivity. The Division anticipates meeting this performance measure in FY 2023 and FY 2024.

5. The Division mowed 11% of County non-permitted conveyance systems in FY 2022 consistent with prior year actuals. The Division was unable to utilize any inmate work crews for a portion of the year to perform this activity. In-house County crews were utilized from other work areas which impacted workload demands as stated in #2 above. As work crews return to normal levels, it is anticipated the percentage of mowed conveyance systems will increase.

>>>> Department of Public Works

Operations - Stormwater Maintenance (123-433-538)						
Budgetary Costs	FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
Personnel Services	1,822,797	2,763,215	3,025,898	-	3,025,898	3,109,556
Operating	1,552,425	1,151,931	1,193,648	-	1,193,648	1,236,130
Total Budgetary Costs	3,375,222	3,915,146	4,219,546	-	4,219,546	4,345,686
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget
123 Stormwater Utility	3,375,222	3,915,146	4,219,546	-	4,219,546	4,345,686
Total Revenues	3,375,222	3,915,146	4,219,546	-	4,219,546	4,345,686
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Stormwater Superintendent	0.80	0.80	1.00	-	1.00	1.00
Work Control Coordinator	1.00	1.00	1 00		1 00	1.00
			1.00	-	1.00	
Sr. Crew Chief Maint & Const	2.00	2.00	2.00	-	2.00	2.00
Crew Chief II	7.00	2.00 7.00	2.00 7.00	-	2.00 7.00	2.00 7.00
Crew Chief II In-Mate Supervisor	7.00 2.00	2.00 7.00 2.00	2.00 7.00 2.00	- - -	2.00 7.00 2.00	2.00 7.00 2.00
Crew Chief II In-Mate Supervisor Equipment Operator	7.00 2.00 10.00	2.00 7.00 2.00 10.00	2.00 7.00 2.00 10.00		2.00 7.00 2.00 10.00	2.00 7.00 2.00 10.00
Crew Chief II In-Mate Supervisor Equipment Operator Crew Chief I	7.00 2.00 10.00 1.00	2.00 7.00 2.00 10.00 1.00	2.00 7.00 2.00 10.00 1.00		$2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00$	2.00 7.00 2.00 10.00 1.00
Crew Chief II In-Mate Supervisor Equipment Operator Crew Chief I Heavy Equipment Operator	$7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00$	$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \end{array}$	$2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00$		$2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00$	2.00 7.00 2.00 10.00 1.00 3.00
Crew Chief II In-Mate Supervisor Equipment Operator Crew Chief I Heavy Equipment Operator Maintenance Technician	$7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 15.00$	$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 14.00 \end{array}$	$2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00$		$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00 \end{array}$	2.00 7.00 2.00 10.00 1.00 3.00 6.00
Crew Chief II In-Mate Supervisor Equipment Operator Crew Chief I Heavy Equipment Operator Maintenance Technician Administrative Associate	$7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00$	$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \end{array}$	$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00 \\ 1.00 \end{array}$		$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00 \\ 1.00 \end{array}$	$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00 \\ 1.00 \end{array}$
Crew Chief II In-Mate Supervisor Equipment Operator Crew Chief I Heavy Equipment Operator Maintenance Technician	$7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 15.00$	$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 14.00 \end{array}$	$2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00$		$\begin{array}{c} 2.00 \\ 7.00 \\ 2.00 \\ 10.00 \\ 1.00 \\ 3.00 \\ 6.00 \end{array}$	2.00 7.00 2.00 10.00 1.00 3.00 6.00

The major variances for the FY 2024 Stormwater Maintenance budget are as follows:

Increases to Program Funding:

1. Costs associated with the Stormwater Superintendent position no longer being split funded with Mosquito Control and with the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. These increases are offset by a decrease in workers' compensation costs.

2. Vehicle repairs and coverage costs associated with insurance rates.

>>> Department of Public Works

Operations – Mosquito Control (001-216-562/125-214-562)

Goal	The goal of the Public Works, Division of Operations Mosquito Control Program is to provide Leon County residents and visitors with effective and environmentally sound mosquito control services. Services and educational programs are provided to protect public health and reduce human discomfort associated with large mosquito populations.
Core Objectives	 Conduct fog truck spraying services during the early evening hours to target active mosquitoes. Provide inspections of citizens' properties, provide educational literature, and make practical recommendations to the residents. Conduct inspections of ponds and pools to determine if they are suitable for introduction of mosquitofish. Provide outreach through the Community Education program by conducting educational presentations to schools, civic organizations, homeowner associations, or other groups interested in learning more about mosquitoes and mosquito control. Inspect wetlands, ponds, ditches, or other areas that may harbor larval mosquitoes and treat small and medium-sized areas immediately with appropriate control materials. For larger areas, an aerial application is scheduled. Conduct aerial larviciding in cooperation with the Leon County Sheriff's Office Aviation Unit. The Division provides the application and navigation equipment, control materials, and support staff. The Leon County Sheriff's Office provides the helicopter, pilot, and aviation support services. Map all mosquito control surveillance and requests to identify mosquito activity clusters that may require additional efforts. Monitor for mosquito-borne diseases using sentinel chicken flocks. Collect blood samples and send to the Florida Department of Health for testing. Collect discarded tires from neighborhoods and dispose of through Leon County Solid Waste Management Division.
Statutory Responsibilities	Florida Statutes, Chapter 388 and Florida Administrative Code, Chapter 5E-13; Generic Permit, DEP Document 62-621.300(8)(e), Florida Administrative Code (F.A.C.)
Advisory Board	None

Performance Measures						
Strategic Priorities	Performance Measures	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimate	FY 2024 Estimate	
	75% of mosquito larva requests responded to in three days ¹ .	53%	54%	75%	75%	
	75% of adult mosquito spraying requests responded to in three days ² .	69%	78%	75%	75%	

Notes:

1. In 2022, the Division responded to 54% of mosquito larva requests in three days. While this was an increase over FY 2021 it was still short of the 75% performance goal. This is due primarily to full-time staff vacancies as a result of retirements and promotions. Future estimates anticipate staffing levels returning to normal levels to meet the 75% performance goal.

2. The truck spraying activities are conducted on the streets at nighttime and are directed at adult mosquitoes which are active at night. In FY 2022, the Division responded to 78% of adult mosquito spraying requests within three days, exceeding the FY 2021 actual of 69% and the performance goal of 75%. The Division anticipates meeting this performance goal in FY 2023 and FY 2024.

1.00

1.00

LEON COUNTY FISCAL YEAR 2024 ADOPTED BUDGET

>>>> Department of Public Works

Operat	ions - Mosq	uito Contr	col (001-216-56	2)		
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Budgetary Costs	Actual	Adopted	Continuation	Issues	Budget	Budget
Personnel Services	385,843	530,793	509,131	-	509,131	515,404
Operating	140,210	325,707	327,893	-	327,893	328,582
Total Budgetary Costs	526,053	856,500	837,024	-	837,024	843,986
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget
001 General Fund	526,053	856,500	837,024	-	837,024	843,986
Total Revenues	526,053	856,500	837,024	-	837,024	843,986
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Stormwater Superintendent	0.20	0.20	-	-	-	-
Mosquito Control Supervisor	1.00	1.00	1.00	-	1.00	1.00
Mosquito Control Technician	2.00	2.00	2.00	-	2.00	2.00
Crew Chief II	1.00	1.00	1.00	-	1.00	1.00
Administrative Associate	1.00	1.00	1.00	-	1.00	1.00
Total Full-Time Equivalents (FTE)	5.20	5.20	5.00	-	5.00	5.00
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
OPS Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Mosquito Control Consolidated OPS	1.00	1.00	1.00	-	1.00	1.00

The major variances for the FY 2024 Mosquito Control budget are as follows:

Total OPS Full-Time Equivalents (FTE)

Decreases to Program Funding:

1. Personnel savings due to the retirement of a long-standing employee and the Stormwater Superintendent position no longer being split funded with Stormwater Maintenance and a decrease in workers' compensation costs. These savings are offset by costs associated with the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. 2. Fuel and oil costs.

1.00

1.00

1.00

Increases to Program Funding:

1. Vehicle repairs and vehicle coverage costs associated with insurance rates.

>>>> Department of Public Works

	Operation	s - Mosquit	o Control	Grant (125-214	-562)		
Budgetary Costs		FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
Operating		74,737	38,026	38,026	_	38,026	38,026
	Total Budgetary Costs	74,737	38,026	38,026	-	38,026	38,026
		FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources		Actual	Adopted	Continuation	Issues	Budget	Budget
125 Grants		74,737	38,026	38,026	-	38,026	38,026
	Total Revenues	74,737	38,026	38,026	-	38,026	38,026

The FY 2024 Mosquito Control Grant budget is recommended at the same funding level as the previous fiscal year.

>>>> Department of Public Works

Engineering Services (106-414-541)

Goal	The goal of the Department of Public Works Engineering Services is to provide the public with professional service for the construction and maintenance of cost-effective infrastructure to enhance our community's quality of life.
Core Objectives	1. In house design using County staff and consultants to design projects for construction, either for Capita Improvement Projects or for smaller identified projects; engineering support for activities such a maintenance of existing facilities and repairs or construction of infrastructure for the Operations Division Fleet Management Division, Solid Waste Management Division, Office of Resource Stewardship, and Office of Public Safety. Evaluates, performs design reviews, manages, inspects, and performs quality control of new subdivision construction and other projects creating infrastructure for County ownership and maintenance. Also, processes subdivision plats for recording in the public records, reviewing with developers and their consultants, as well as preparing agendas to present plat and associated agreements to the Board.
	2. Representation of the County at meetings of County interests, such as utility coordination, construction coordination, sidewalk and pedestrian infrastructure coordination. Responsible for Interagence Coordination including: representing Leon County's Stormwater and Transportation interests with Blueprint Program administration and capital project implementation, participating in the annual review of tax deeds, representing Leon County Public Works with citizen committees (Science Advisory & Water Resources Committees), coordinating with state, federal, and local agencies regarding water resource priorities and public health concerns, and providing technical support for permitting and litigation actions.
	3. Represents the County in property acquisitions for Capital Improvement projects in the eminent domai process. Responds to requests from other departments/divisions for delineation of County property an easements, which also includes preparing and/or reviewing legal descriptions, sketches, and maps for th acquisition or disposition of property; easements, or other real estate interest. In addition, the preparatio and/or review of legal descriptions, sketches and maps for the County Attorney's Office and other departments; responding to the Board for information regarding land ownership issues; and assists with th new County owned property inventory list.
	4. Responsible for the administration of the Stormwater Utility Program, the Water Quality Monitoring/Tota Maximum Daily Load (TMDL) Program and implementation of the National Pollutant Discharg Elimination Systems (NPDES) standards for public drainage systems. Provide technical support for implementing the management strategies outlined in the Wakulla Springs BMAP.
	5. Responsible for Infrastructure Operations including review of drainage complaints with field staf responding to citizens, administration, and commission staff; developing operational corrections or scop of required capital project to address complaints, and identification of problem areas.
	 Provides support to the Development Review Division of Development Support & Environmenta Management, including; review of drainage and treatment designs for public subdivision recommendations of plan modifications to comply with maintenance requirements, ensurance of traffit safety and pedestrian accessibility, identification of drainage problem areas potentially affected by design coordination with Stormwater Maintenance staff when standards cannot be achieved, and representin Leon County Public Works in review of regional development plans.
	 Responsible for Capital Project Development which includes identifying planning needs to define project scope to correct flooding or water quality concerns, improve roadway levels of services, and enhance traffi and pedestrian safety. Prepares grant applications to support capital projects and provides technic assistance regarding wetland and water resource protection/restoration, public outreach and coordination Implements the Water Quality Improvement projects such as the Septic to Sewer and Advanced Septi Tank Retrofit projects.
	 Provides significant public support in response to citizen requests for roadway and traffic issues including but not limited to; speed studies, stop sign evaluations, striping, warning or advisory sign placement of safety markings and administering the traffic calming program. Manages the Fire Hydrant Installation Program.
	 Malages the Fife Hydrant instantion Frogram. Provides pavement management evaluation and maintains relative priorities for pavement restoration methodology within the available budget. Significant interaction and coordination is provided to assure that underlying infrastructure is repaired prior to resurfacing.
	11. Develops and manages Capital Improvement Projects for County owned facilities and facilities utilized by the Constitutional Offices.
	12. Provides professional assistance to Facilities Maintenance with in-house resources or consultants.

>>>> Department of Public Works

Engineering Services (106-414-541)

Statutory	Florida Statutes, Chapter 316 "State Uniform Traffic Control", Chapter 336 "County Road System", Chapter 337 "Contracting, Acquisition and Disposal of Property", Chapter 472 "Land Surveying", Chapter 177 "Land Boundaries"
Responsibilities	; Leon County Code of Laws, Chapter 10 "Land Development Code", Chapter 13 "Parks and Recreation", Chapter
	16 "Streets, Roads, and Public Ways", Chapter 18 "Utilities", Chapter 341 "Public Transit", Chapter 373 "Water
	Resources", Chapter 471 "Engineering"; Leon County Code of Laws, Chapter 14 "Drainage", Federal Statutes 1972
	"Federal Water Pollution Control Act (NPDES: 40 CFR, parts 9, 122, 123,124)", Florida Constitution Article
	12(9)(c)(5), Florida Statute 206.47(7), Florida Statute 206.875, Florida Statute 206.60, Florida Statute 336.021, Florida
	Statute 336.025, Policy 2.2.6 of the Conservation Element of the Comprehensive Plan, Federal Statute 33 U.S.C.
	Section 1342(p) and Florida Statute Section 403.0885
Advisory Board	Blueprint Technical Coordinating Committee, Parks & Recreation Advisory Team, Community Traffic Safety Team,
Auvisory Board	Bicycle/Pedestrian Advisory Committee, Capital Region Transportation Planning Agency Technical Advisory
	Committee, Capital Region Transportation Planning Agency, Transportation Alternatives Subcommittee.

FY 2022-2026 Strategic Plan								
	Bold Goals & Five-Year Targets	FY 2022 Actual	FY 2023 ³ Estimate	FY 2024 ³ Estimate	FY 2025 Estimate	FY 2026 Estimate		
*	Septic Tanks Removed (BG2) ¹	195	40	220	TBD	TBD		
Ö	Sidewalk/Greenway/Trail/Bike Lane Miles (T11) ²	3.50	2.67	2.85	TBD	TBD		

Notes:

1. Leon County has demonstrated success in leveraging Blueprint water quality funds as well as aggressively pursuing grant funds to support septic to sewer conversion projects in recent years. During the FY 2022-2026 Strategic Plan, an additional 500 septic tanks will be upgraded or eliminated as part of Phase 1A and 1B of the Woodville Septic to Sewer Project and continuation of the Advanced Septic System Pilot Program. By the end of FY 2023, the County anticipates having 235 septic upgrades and/or conversions completed or in progress, 47% of the County's five-year Target. This includes the septic to sewer conversions supported through the Woodville Phase 1A Septic to Sewer Project, as well as system upgrades supported through the Advanced Septic System Pilot Program.

- 2. This only reflects the number of miles constructed by Public Works Engineering. Other program areas, such as Blueprint and Parks & Recreation, also contribute to this target.
- 3. Bold Goal & Target figures for FY 2023 and FY 2024 are estimates. Actuals for FY 2023 will be reported at the Annual Board Retreat in January 2024.

Performance Measures								
Strategic Priorities	Performance Measures	FY 2021 Actual	FY 2022 Actual	FY 2023 Estimate	FY 2024 Estimate			
M	Manage staff so that not less than 35% of staff time is spent on Capital Improvement Project activities.	35%	35%	35%	35%			
	Review, permit, and inspect for completion of all projects assigned to ensure compliance with County standards.	100%	100%	100%	100%			
	Maintain subdivision plat review time by Engineering Services to an average of 6 days or less after receipt of complete submittals.	5	5	5	5			
6	Maintain number of Leon County water bodies sampled annually.	40	41	41	41			

Notes:

1. The Division met the performance goal in FY 2022 with 35% of staff time being spent on Capital Improvement Project activities and anticipates meeting the performance goal in FY 2023 and FY 2024.

2. The Division met 100% of its goal in FY 2022 to review, permit, and inspect for completion of all projects assigned to ensure compliance with County standards and anticipates meeting the performance goal in FY 2023 and FY 2024.

3. The Division met the performance goal with an average of five days review time for subdivision plats and anticipates meeting the performance goal in FY 2023 and FY 2024.

4. An additional water body was added in FY 2022 for a total of 41 water bodies that are sampled annually by the Division. The Division anticipates meeting the performance goal in FY 2023 and FY 2024.

>>>> Department of Public Works

Er	ngineering S	Services (1	06-414-541)			
Budgetary Costs	FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
Personnel Services	3,284,104	3,950,924	4,040,736		4,040,736	4,158,293
Operating	211,249	547,030	549,372	138,500	687,872	549,845
Capital Outlay	211,247	50,000	-	130,300		547,045
Total Budgetary Costs	3,495,353	4,547,954	4,590,108	138,500	4,728,608	4,708,138
Total Dadgetary Goots	5,175,555	1,317,231	1,550,100	130,500	1,720,000	1,700,150
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Funding Sources	Actual	Adopted	Continuation	Issues	Budget	Budget
106 Transportation Trust	3,495,353	4,547,954	4,590,108	138,500	4,728,608	4,708,138
1	, ,		, ,	,		
Total Revenues	3,495,353	4,547,954	4,590,108	138,500	4,728,608	4,708,138
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Director of Engineering Services	1.00	1.00	1.00	-	1.00	1.00
Water Resource Scientist	1.00	1.00	1.00	-	1.00	1.00
Construction Manager II	2.00	2.00	2.00	-	2.00	2.00
Chief of Eng. Coordination	1.00	1.00	1.00	-	1.00	1.00
Chief of Engineering Design	1.00	1.00	1.00	-	1.00	1.00
MEP Engineer	1.00	1.00	1.00	-	1.00	1.00
Stormwater Management Coord.	1.00	1.00	1.00	-	1.00	1.00
Sr. Design Engineer	3.00	3.00	3.00	-	3.00	3.00
Customer Support Engineer	1.00	1.00	1.00	-	1.00	1.00
Chief of Construction Mgmt	1.00	1.00	1.00	-	1.00	1.00
County Surveyor	1.00	1.00	1.00	-	1.00	1.00
CAD Technician	3.00	2.00	2.00	-	2.00	2.00
Engineering Technician	-	1.00	1.00	-	1.00	1.00
Design Analyst	2.00	2.00	2.00	-	2.00	2.00
Survey Technician II	1.00	1.00	1.00	-	1.00	1.00
Sr. Construction Inspector	2.00	2.00	2.00	-	2.00	2.00
Design Engineer	1.00	1.00	1.00	-	1.00	1.00
Chief of Building Engineering	1.00	1.00	1.00	-	1.00	1.00
Water Resource Specialist	1.00	1.00	1.00	-	1.00	1.00
Water Quality Engineer	1.00	1.00	1.00	-	1.00	1.00
Survey Technician I	1.00	1.00	1.00	-	1.00	1.00
Water Resource Limnologist	1.00	1.00	1.00	-	1.00	1.00
Project Engineer	1.00	1.00	1.00	-	1.00	1.00
Design Engineer	1.00	1.00	-	-	-	-
Survey Party Chief	1.00	1.00	1.00	-	1.00	1.00
Construction Inspector	2.00	2.00	2.00	-	2.00	2.00
Sr. Administrative Associate	2.00	2.00	2.00	-	2.00	2.00
Engineer Intern	-	-	1.00	-	1.00	1.00
Construction Inspection Aide	2.00	2.00	2.00	-	2.00	2.00
Total Full-Time Equivalents (FTE)	37.00	37.00	37.00	-	37.00	37.00

The major variances for the FY 2024 Engineering Services budget are as follows:

Increases to Program Funding:

1. Costs associated with the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. These increases are offset by a decrease in workers' compensation costs.

2. Professional services for the review of Leon County's Public Infrastructure Standards and Guidelines. These guidelines ensure quality and safety in buildings and roads, and promotes resiliency and interoperability in infrastructure consistent with state and federal standards.

3. To advance Strategic Initiative #2023-8 to implement the comprehensive Action Plan for Lake Munson, additional professional services is included for Lake Munson water quality testing and aerial surveys. As approved at the March 21, 2023 meeting, funding is associated with the extension of the Lake Munson drawdown through Spring 2024 for monthly chemistry testing at the northern entry point and southern outflow of the lake during the drawdown, in addition to quarterly aerial surveys of sediment compression.

Department of Public Works

Fleet Maintenance (505-425-591)

Goal	The goal of the Department of Public Works Fleet Maintenance is to provide the best quality maintenance and repair at the most economical cost to taxpayers of Leon County.
Core Objectives	 Repair and maintain more than 728 vehicles and equipment for the Board and the Health Department. Additionally, repair and maintenance is provided on 30 vehicles by request on vehicles owned by the Constitutional Officers excluding the Sheriff's Department. Perform preventative maintenance services on light, heavy, and miscellaneous equipment. Procure parts and supplies needed for repairs. Provide road and field service repairs on stationary equipment and disabled vehicles. Repair and maintain computerized Mosquito Control fogging units. Coordinate tire repairs for field service vehicles and normal replacement due to wear and/or damage. Procure, store and distribute more than 550,000 gallons of fuel and more than 4,500 gallons of motor oil annually for Board, Constitutional Offices, and Florida Department of Law Enforcement vehicles. Provide total in house management of fuel reporting system. Coordinate collision repairs as well as vandalism, theft and wrecker service. Develop, implement, and maintain six annual vehicle/equipment Capital Improvement Programs according to County Green Fleet Policy. Implement and maintain total cost concept buying on heavy equipment. Coordinate, maintain and repair Emergency Medical Services fleet including all ambulances.
Statutory Responsibilities	Code of Federal Regulations (CFR) Chapter 40, Part 279 "Used Oil and Filters" F.S. Chapter 316.2935 "Air Pollution Control Equipment; Tampering Prohibited; Penalty" F.S. Chapter 316.2937 "Motor Vehicle Emission Standards" F.S. Chapter 403.717 "Environmental Control – Waste Tire and Lead-Acid Battery Requirements" F.S. Chapter 403.751 and 403.760 "Environmental Control – Resource Recovery and Management" Florida Department of State Rules 62-710 "Used Oil Management" and 62-711 "Waste Tire Rule"
Advisory Board	None

FY 2022-2026 Strategic Plan

1 1 2022-2020 Strategic Fran							
Bold Goals & Five Year Targets	FY 2022 Actual	FY 2023 ² Estimate	FY 2024 ² Estimate	FY 2025 Estimate	FY 2026 Estimate	TOTAL	
Increase the number of fully electric vehicles in the County's fleet by 500% (T8) ¹	0%	225%	92%	TBD	TBD	317%	

Notes:

1. Leon County's Integrated Sustainability Action Plan (ISAP) establishes a goal to convert 30% of the light duty vehicles in the County's fleet to fully electric by FY 2030. To stay on track to accomplish this goal, the County will need to increase the number of fully electric vehicles in its fleet by 500%, for a total of 25 vehicles by FY 2026. To date, the County has increased its electric vehicle fleet by 75%. It should be noted that due to shortages and shipping delays resulting from the long-term economic impacts of COVID, the arrival of electric vehicles ordered by the County have been significantly delayed. Notwithstanding this, staff anticipates achieving 52% of the County's five-year Bold Goal by increasing the County's electric vehicle fleet by 225% for a total of 13 electric vehicles, by the end of 2023.

 Bold Goal & Target figures for FY 2023 and FY 2024 are estimates. Actuals for FY 2023 will be reported at the Annual Board Retreat in January 2024.

Benchmarking							
Strategic Priorities	Benchmark Data	Leon County	Benchmark				
	Hourly Shop Rate (Light Equipment)	\$80.00	\$161.50 ¹				
	Hourly Shop Rate (Heavy Equipment)	\$80.00	\$168.66 ²				
	Mechanic productivity (based on 2,080 hours annually)	75%	66% to 72% ³				

Benchmark Sources:

 Based on April 2023 survey of Local Vendor Hourly Labor Cost: Dale Earnhardt Chevrolet - \$169.99; Dale Earnhart Buick GMC – \$169.99, and Tallahassee Ford - \$156.00, Donaldson Deisel \$150.00

2. Based on March 2023 survey of Local Vendor Hourly Labor Cost: Beard Equipment - \$170.00, Nextran - \$173.00, and Ring Power - \$163.00

3. The Mechanic Productivity rate is based on data from Beard Equipment and Ring Power, April 2023.

>>>> Department of Public Works

Fleet Maintenance (505-425-591)

Performance Measures							
Strategic Priorities	Performance Measures	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Estimate	FY 2024 Estimate		
M	Number of chargeable hours. ¹	4,788	4,054	5,500	5,500		
	Number of preventative maintenance services performed. ²	1,022	874	1,100	1,100		
	Number of alternative fuel vehicles purchased. ³	1	4	3	10		
	Number of average miles per gallon for hybrid vehicles. ⁴	26.13	26.21	29	30		

Notes:

1. The number of chargeable hours are returning to Pre-Covid numbers as normal operations resume. The division anticipates a return to normal levels for FY 2023 and FY 2024.

2. The Division performed 874 preventative maintenance services in FY 2022; this shortfall coincides with reduced vehicle usage due to staff working remotely and more services being offered virtually due to COVID-19. Preventative maintenance services for FY 2023 are tracking at a rate of 1,100 for the year.

3. The Division continues to increase the number of alternative fuel vehicles purchased to meet the County's long-term goal of reducing petroleum consumption.

4. The average mile per gallon (MPG) for hybrid vehicles is currently 26.21. The Division anticipates an increase in average miles per gallon for vehicles in FY 2023 and FY 2024 as the County increases the number of hybrid and electric vehicles added to the fleet.

>>>> Department of Public Works

I	Fleet Mainte	nance (50	5-425-591)			
Budgetary Costs	FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
Personnel Services	513,032	601,179	652,691	-	652,691	672,467
Operating	3,668,566	2,793,905	3,894,353	25,969	3,920,322	3,946,561
Capital Outlay	13,416	-	-	-	-	-
Total Budgetary Costs	4,195,014	3,395,084	4,547,044	25,969	4,573,013	4,619,028
Funding Sources	FY 2022 Actual	FY 2023 Adopted	FY 2024 Continuation	FY 2024 Issues	FY 2024 Budget	FY 2025 Budget
505 Motor Pool	4,195,014	3,395,084	4,547,044	25,969	4,573,013	4,619,028
Total Revenues	4,195,014	3,395,084	4,547,044	25,969	4,573,013	4,619,028
	FY 2022	FY 2023	FY 2024	FY 2024	FY 2024	FY 2025
Staffing Summary	Actual	Adopted	Continuation	Issues	Budget	Budget
Director of Fleet Management	1.00	1.00	1.00	-	1.00	1.00
Shop Supervisor	1.00	1.00	1.00	-	1.00	1.00
Equipment Mechanic	1.00	1.00	1.00	-	1.00	1.00
Sr. Equipment Mechanic	4.00	4.00	4.00	-	4.00	4.00
Administrative Associate	1.00	1.00	1.00	-	1.00	1.00
Total Full-Time Equivalents (FTE)	8.00	8.00	8.00	-	8.00	8.00

The major variances for the FY 2024 Fleet Management budget are as follows:

Increases to Program Funding:

1. Costs associated with the County's portion of retirement rates passed by the Florida Legislature, health insurance premium rates at 6%, and funding for 5% raises for all employees. These increases are offset by a decrease in workers' compensation cost.

2. Higher vehicle repairs and other operating costs associated with SunPass renewals and vehicle tags.

3. Fleet fuel supply associated with rising fuel costs and the budgeting of fuel for the Sheriff's Office. In order to streamline accounting and reconciliation of fuel costs, the County now budgets for the Sheriff's Office fuel and is reimbursed monthly for usage. The consumption expense is offset by corresponding revenue from the Sheriff's Office reflected in the Fleet Motor Pool Fund.